

**Forks Community Hospital
Equal Employment Opportunity
Applicant Data Form (Optional)**

As an Equal Opportunity Employer, we are committed to ensuring equal employment opportunities regardless of race, color, religion, sex, national origin, age, marital status or veteran status, or any mental or physical and/or sensory disability, subject to occupational requirements and ability to perform within those requirements. The Hospital's employment practices are consistent with applicable federal, state and local regulations on non-discrimination and employment.

The purpose of this Data Record is to comply with government record keeping, reporting and other legal requirements. Periodic reports are made to the government on the following information. The completion of this Data Record is **OPTIONAL**. If you choose to volunteer the requested information, please note that all Data Records are kept in a confidential file and are **NOT** a part of your Application for Employment or personnel file.

PLEASE NOTE: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT EMPLOYMENT DECISIONS.

Name: _____ Position Applied for: _____

Please identify where you learned about this employment opportunity with Forks Community Hospital:

- | | |
|---|---|
| <input type="checkbox"/> Forks Community Hospital website | <input type="checkbox"/> Other website: _____ |
| <input type="checkbox"/> Employee referral | <input type="checkbox"/> Employment agency |
| <input type="checkbox"/> Walk-in / Job Board | <input type="checkbox"/> Recruiter |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Newspaper / other publication advertisement: _____ |

Race/Ethnicity (check one):

- Hispanic or Latino** – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White** – a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American** – a person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** – a person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** – a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native** – a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or More Races** – all persons who identify with more than one of the above five races.

Sex: Male Female **Over Age 40:** Yes No

Individual with Disability(s). Defined as a person who 1) has a physical or mental impairment which substantially limits one or more of his or her major life activity(s), 2) has a record of such impairment(s), or 3) is regarded as having such impairment(s). For purposes of this definition, an individual with disability(s) is substantially limited if he or she is likely to experience difficulty in securing, retaining, or advancing in employment because of disability(s). (Check as appropriate): Physical Disability Mental Disability Sensory Disability

Vietnam Era Veteran: Yes No **Other Veteran:** Yes No **Disabled Veteran:** Yes No

*** Return to Human Resources Department***